Position: Youth Director (full time)
Location: First Cumberland Presbyterian Church, Cleveland, TN
Reports to: Senior Pastor and Session of the Church

Position Summary:

First Cumberland Presbyterian Church in Cleveland, TN is seeking an enthusiastic and dedicated Youth Director to support the spiritual development of the children and youth (K-12) within our church. The ideal candidate will work closely under the leadership of the Senior Pastor to lead children/youth programs and engage with the broader church community.

Key Responsibilities:

- **Youth Ministry Leadership:**
  - Develop and oversee dynamic programs for children and youth that foster spiritual growth, community, and service.
  - Plan and coordinate regular youth group meetings, Bible studies, retreats, and special events.
  - Provide mentorship and support to youth, helping them navigate the challenges of adolescence and grow in their faith.
  - Encourage children/youth participation in worship services and church activities.
  - Lead and facilitate efforts to grow church membership and children/youth involvement through membership and congregational interaction.
  - Serve as a youth advocate - educate and enlighten the congregation about the hopes, concerns, and needs of the youth in the local church and community.
  - Oversee the entirety of the LOGOS Wednesday night program. Coordinate, communicate and effectively create a ministry focused on young people and their interactions with other generations.

- **Education and Discipleship:**
  - Teach and facilitate educational programs for all ages, with a focus on grades K-12.
  - Encourage and equip volunteers to assist in the youth ministry.
  - Develop resources and curriculum for Bible studies and discipleship programs.

- **Community Engagement:**
  - Build and maintain relationships with families, schools, and community organizations to support and enhance the children/youth ministry.
  - Encourage youth participation in community service and outreach activities.
  - Promote the church's mission and values through active engagement in the community.
  - Engage and seek opportunities to grow church membership through community interactions.

- **Administrative Duties:**
  - Work with church staff and committees to ensure the effective planning and execution of children/youth programs and events.
  - Manage the youth ministry budget and oversee the use of resources.
  - Communicate regularly with parents and the congregation about children/youth ministry activities and opportunities.

- **Session Relationship:**
  - The Youth Director will maintain a collaborative and supportive relationship with the Session, the church's governing body, by submitting a written report each month to be considered and approved by the Session. The Youth Director will also attend Session meetings as needed.

Qualifications:

- Experience in youth ministry or a related field
- Strong interpersonal and communication skills
- Ability to relate to and connect with children and youth
- Demonstrated leadership and organizational skills
- Commitment to the theological beliefs and practices of the Cumberland Presbyterian Church

- Teaching experience (preferred, but not required)

Personal Characteristics:

- Deep faith and personal relationship with Jesus Christ
- Passion for working with children and youth
- Energetic and creative approach to ministry
- Compassionate and empathetic demeanor
- Collaborative and team-oriented leadership style
- Integrity and commitment to ethical conduct
- Adaptability and flexibility with plans and expectations
- Accessibility, yet wise in appropriate boundary-setting

Please send a resume to officefcpcleveland@gmail.com if you are interested. Thanks for your consideration!